

JOB OPPORTUNITY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 09-06

OPEN TO: All interested Candidates

POSITION: Voucher Examiner, (full grade level) FSN-06

OPENING DATE: August 24, 2009

CLOSING DATE: September 07, 2009

WORK HOURS: 40 hours/week

SALARY: *Ordinarily Resident (OR):
Euros 40,092.00 p.a.
(Starting salary Position: Grade
FSN-6 if fully qualified)

*Not-Ordinarily Resident (NOR):
US\$30,231.00 p.a. (Starting
salary) Position Grade: FP-8 to be
confirmed by Washington)

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE
REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR
CONSIDERATION.**

The U.S. Embassy in Luxembourg is seeking an individual for a Voucher Examiner position.

The incumbent is responsible for processing moderately complex and more complex vouchers for purchases, shipping, travel, ORE and others. Interacts with B&F colleagues, Charleston FSC and procurement staff to ensure the existence of obligations and funds availability, calling up RFMS records to effect payments. Processes Value Added Tax applications. Serves as primary backup for HR Assistant and alternate expert on HR policies and procedures.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact HR Office (352)46-01-23, x2252.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

Education: Documented completion of secondary school, or equivalent diploma in the accounting field.

Prior Work Experience: Two years of performing progressively responsible work in voucher examining, allotment accounting or bookkeeping is required.

Post Entry Training: On the job training in the use of new Financial Management software will be provided as required. WINACS training provided by the principal Class B.Cashier. Successful completion of the FSI correspondence course for voucher examiners and the FSC course for overseas cashiers is mandatory.

Language Proficiency: Level IV (fluent) in French and English is required. Also Level IV in Luxembourgish (only speaking).

Knowledge: For full performance level, must have substantive knowledge of standardized regulations, applicable Foreign Affairs Manuals and Handbooks, procurement regulations and payment regulations and HR regulations. Must fully understand post's financial management software. Must be able to comprehend the organization, functions and the workflow of an FSC.

Skills and Abilities: For full performance level, must have substantive knowledge of standardized regulations, applicable Foreign Affairs Manuals and Handbooks, procurement regulations and payment regulations and HR regulations. Must fully understand post's financial management software. Must be able to comprehend the organization, functions and the workflow of an FSC.

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for US Federal Employment (SF-171 or OF-612) or a current resume or curriculum vitae that provides the same information as an OF-612; plus
2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

The Human Resource Office, American Embassy Luxembourg,
22 Blvd. Emmanuel Servais
L-2535 Luxembourg

POINT OF CONTACT

Name: Mr. Robert Belli, Human Resource Office
Telephone: (352)46-01-23, x2252
FAX: (352)22-00-28

*** see definitions**

DEFINITIONS

1. US Citizen Eligible Family Member (USEFM) - For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) - An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) - An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) - A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: September 07, 2009

The US Embassy in Luxembourg provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

ANNOUNCEMENT NUMBER: 09-06A -- TRAINING/DEVELOPMENTAL LEVEL

REF: ANNOUNCEMENT NUMBER: 09-06

OPEN TO: All Interested Candidates

POSITION: Voucher Examiner, FSN-5*.

OPENING DATE: August 24, 2009

CLOSING DATE: September 05, 2009

WORK HOURS: 40 hours/week

SALARY: *Actual grade and salary will be based on the qualifications of the Applicant.

BASIC FUNCTION OF POSITION/QUALIFICATIONS REQUIRED/SELECTION PROCESS/ADDITIONAL SELECTION CRITERIA

See announcement 09/06